

## **Advisory Council Purpose & Expectations**

**PURPOSE:** The CTK Snohomish Advisory Council exists to provide support, encouragement and counsel for the pastor. The Counsel will also act as partners with the pastoral leadership to be available those in the congregation who may express concerns or have questions about the church, its staff or pastor. The Advisory Council will in turn address those issues with the pastor if needed.

**MAKE UP:** The Advisory Council will be comprised of people who serve at the request of the pastor. They are people who are or have been in leadership of CTK and who understand the mission, vision, and values of the church and organization.

**TERM:** Council members commit to serve for a one-year term after which they may request or be asked to continue for an additional year.

**MEETINGS:** The Advisory Council will meet once a month. If serious issues arise that require immediate attention, additional hours may be required outside of regular monthly meetings. *(This happens infrequently, but is a possibility.)*

### **COUNCIL MEMBERS COMMIT TO THE FOLLOWING EXPECTATIONS:**

**PRAYER:** Members commit to pray for the pastors, staff, and church on a regular basis.

**CONFIDENCE:** Members commit to keep in confidence those things discussed at the Advisory Council meetings. This provides the pastor a “safe” place to discuss staff issues and personal issues that may impact the church but should remain on a confidential basis.

**INPUT:** Members are expected to give input on any issues brought up by the pastor or those issues brought up by active participants in the church. They will not be a voting council but will instead offer input, opinions, and recommendations from which the pastor and/or staff will make decisions.

**COVER:** Members will provide a “covering” for the pastor and shall be willing to meet with church participants in order to resolve issues in a Christ-centered and grace - filled way.

**REVIEW:** Members will cast vision with the pastor to pursue the direction and actions of the church with the intent of giving input from a non-staff viewpoint.

**QUALIFICATIONS:** CTK Snohomish Council Members are invited by the Lead Pastor, Bill Keogh. Accepting the volunteer role of Council Member is

not something to be taken lightly. They make extensive time commitments and take on deep spiritual responsibility in leading CTK Snohomish. We are grateful for their selfless service on our behalf.

### **PREREQUISITES:**

- Attend CTK Snohomish
- Active in Authentic Christian Community.
- Committed to financially support CTK Snohomish.
- Support the Mission of CTK church.

### **ESSENTIAL CHARACTERISTICS/SKILLS:**

- Able to keep confidential information.
- Walk in spiritual maturity.
- Able to exhort in sound doctrine.
- Excellent interpersonal skills.
- Excellent communication skills.
- Team player.
- Humility.
- Conflict-resolution skills.

1 Cor. 13:4-7, Col. 3, Gal. 5:22-23, Titus 1:5-9

### **SHEPHERDING:**

- Assist in caring for the needs in our congregation, spiritually and physically as need arises.
- Participate (as needed) in the biblical process of conflict resolution outlined by Jesus in Matthew 18.
- Direct people into appropriate processes for guidance, assistance, and problem resolution.

### **BIBLICAL OVERVIEW OF LEADERSHIP:**

The Biblical teaching on church leadership begins and ends with the character of the individuals who are called to the leadership team of the church. Our evaluation of individuals who aspire to serve as leaders on the Advisory Council at Christ The King Snohomish includes a comprehensive understanding and evaluating the “Five Cs,” with the primary focus on Character.

#### **1. FIRST “C” — CHARACTER (1 Timothy 3:2–7 and Titus 1:6–9)**

- Above reproach—must lead by example and demonstrate a lifestyle free from patterns of sin.
- Husband of one wife—if married, must be a devoted spouse.

- Temperate— must be self-controlled, enslaved to nothing, and free from excesses.
- Prudent— must be sober, sensible, wise, balanced in judgment, not given to quick, superficial decisions based on immature thinking.
- Respectable— must demonstrate a well-ordered life and honorable behavior.
- Hospitable— must be unselfish with personal resources, willing to share blessings with others.
- Able to teach— must be able to communicate truth and sound doctrine in a non-argumentative way.
- Not addicted to wine— must be free from addictions and willing to limit their liberty for the sake of others.
- Not quick-tempered— must be gentle, patient, and able to exercise self-control in difficult situations.
- Noncontentious— must not be given to quarreling or selfish argumentation.
- Free from the love of money— must not be stingy, greedy, or preoccupied with material things.
- Manage own household— must have a well-ordered household and a healthy family life.
- Not a new convert/new believer— must not be new believers. They must have been a Christian long enough to demonstrate the reality of their conversion and depth of spirituality.
- Good reputation with outsiders— must be well-respected by unbelievers and free from hypocrisy.
- Not self-willed— must not be stubborn, or prone to forcing their opinions on others or abusing authority. They must be servant-minded.
- Loving what is good— must desire the will of God in every decision.
- Just— must desire to be fair and impartial. Their judgments must be based on scriptural principles.
- Devout— must be devoted Christ followers, seeking to be conformed to His image. They must be committed to prayer, worship, the study of Scripture, and the guarding of their spiritual walk.
- Holding fast the faithful Word— must be stable in the faith, obedient to the Word of God, and continually seeking to be controlled by the Holy Spirit.

## **SECOND “C” — COMPETENCE:**

Defined as specific, Holy Spirit-empowered gifts and abilities, combined with skills acquired through training and life experience.

**THIRD “C” — CHEMISTRY:**

The intangible quality of being able to “fit” within the existing team. The ability to blend into and enrich the current circle of community and relational harmony within the leadership team.

**FOURTH “C” — COURAGE:**

The ability, when needed, to enter into difficult exchanges and defend the faith, the church, and individuals in ways that preserve and maintain the community. The ability to speak the truth in love without destructive results.

**FIFTH “C” — COMMITMENT:**

The heart to fight for the church and the unity of the body of Christ through your commitment to Him. The willingness to follow the call of Jesus on your life and lead through surrender and humility, displaying what it means to be a committed follower of Jesus.